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| **Gender Marker Scoring - Instructions** |

Joint SDG Fund Gender marker will be aligned on the UN System Wide Action Plan (SWAP) Gender score card as the joint program proposed to the Fund are joint and managed by UNCTs. Therefore, criteria used to assess gender dimension of a programme should be the same that the ones which will be used to assess UNCT performance on gender.

To that end, gender marker will use 3 of the 7 dimensions included in the UN SWAP Score card to address key Gender Equality and Women Empowerment (GEWE) components: programming, monitoring and evaluation; partnerships; financial resources.

The Gender Marker includes 3 indicators within 3-dimension areas. The dimension areas are designed to move logically through the programming cycle from planning to achievement of results. The scoring system enables applicants to report results for each indicator. Furthermore, the self-assessment process helps raise internal awareness and understanding of requirements for full implementation of gender mainstreaming into programs cycle.

**The four levels of the scoring system are:**

Exceeds minimum standards: 3

Meets minimum standards: 2

Approaches minimum standards: 1

Missing: 0

Applicant score as ‘approaches’, ‘meets’, or ‘exceeds’ minimum standards depending which criteria they meet for each indicator. If they fail to meet the criteria under “approaches minimum standards”, the indicator should be scored as ‘missing’. Most indicators contain multiple criteria. An average will be calculated between the 3 dimensions.

1. **Analysis and Planning**

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| **Indicator 1.1. Context analysis integrate gender analysis** | | |
| **Approach minimum requirements** | **Meets Minimum Requirements** | **Exceed Minimum Requirements** |
| Context analysis:   1. a) Gender analysis across the majority of sectors including underlying causes of gender inequality and discrimination line with SDG priorities including SDG 5; 2. b) Some sex-disaggregated and gender sensitive data. | Context analysis:   1. a) Gender analysis across all sectors including underlying causes of gender inequality and discrimination in line with SDG priorities including SDG 5; 2. b) Consistent sex-disaggregated and gender sensitive data. | Context analysis:   1. a) Gender analysis across all sectors including underlying causes of gender inequality and discrimination in line with SDG priorities including SDG 5; 2. b) Consistent sex-disaggregated and gender sensitive data; 3. c) Targeted gender analysis of those furthest behind. |

**What[[1]](#footnote-1) does an adequate Gender analysis look like?**

Gender analysis is the process of assessing the implications for women and men and girls and boys of any planned action. Gender analysis should highlight inequalities to reveal how gender equality can be promoted within a sector or focus area. An adequate gender analysis reveals differences in rights, roles and responsibilities of women and men and girls and boys in a particular context and promotes alternative courses of action, for example examination of:

* Country and local level inequalities between women and men, and gender differentials in activities surrounding access to control over resources: such as income, time, technologies and services; and/or access to opportunities such as land, livestock, financial services, health and education, employment, information and communication, and benefits from development programming.
* Power and Decision Making such as women’s and men’s opportunities to input into and influence decision making. This examines the capacities of existing institutions and the mechanisms in place to promote gender equality among target groups. It also refers to one’s capacity to make decisions freely, and to exercise power over one’s body, whether in one’s household, community, municipality, or state.
* Legal rights and status: This involve assessing how the country meets international human rights requirements/ frameworks such as CEDAW. It also includes assessing how women and men are regarded and treated by customary and formal legal codes, and the judicial system. This includes an assessment of state issued documentation such as identification cards, voter registration, and property titles. Substantive analysis will also include the right to inheritance, employment, atonement of wrongs, and legal representation.
* Women’s priorities, restraints and motivations: This includes a review of the different, but equally significant, needs and interests of women and men; depictions of the barriers faced by women in seeking to meet their practical and strategic gender interests; and an identification of opportunities for greater gender equality and empowerment for women.
* Customary and traditional beliefs: This involves examining the role these have in shaping and reinforcing gendered realities at community or societal level.

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| **Indicator 1.2. Gender Equality mainstreamed in proposed outputs** | | |
| **Approach minimum requirements** | **Meets Minimum Requirements** | **Exceed Minimum Requirements** |
| a) Gender equality and the empowerment of women is visibly mainstreamed across **some** output areas in line with SDG priorities including SDG 5. | a) Gender equality and the empowerment of women is visibly mainstreamed across **all** output areas in line with SDG priorities including SDG 5.  **Or**  b) One program output specifically targets gender equality in line with SDG priorities including SDG 5. | a) Gender equality and the empowerment of women is visibly mainstreamed across **all** outpu areas in line with SDG priorities including SDG 5.  **and**  b) One program output specifically targets gender equality in line with SDG priorities including SDG 5. |

**How[[2]](#footnote-2) to meet requirements**

To meet requirements there should either be a targeted output specific to gender, or gender equality should be mainstreamed across all Program documents outputs.

*Criterion (a):* All program outputs should include explicit reference (that is, visible mainstreaming) to gender equality, even though gender equality is not the core purpose of the output. Score the indicator as ‘meets minimum requirements’ if all outputs articulate GEWE and there is a clear link to the SDGs, including SDG 5. Omission of gender equality articulation in even a single outputs area falls short of meeting the minimum requirements.

*Criterion (b):* To fulfil this criterion, the programme should have at least one gender-targeted output, which means that the principal purpose of the output is to advance gender equality and the empowerment of women, with a clear link to the SDGs, including SDG 5.

Score the indicator as ‘approaches requirements’ if there is no dedicated output on gender equality, and only some of the outputs include explicit reference to gender equality. Score the indicator as ‘missing minimum requirements’ if gender equality is not articulated in any outputs.

To exceed requirements, there needs to be one dedicated output on gender equality, and gender equality should be explicitly referenced in all other outputs.

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| **Indicator 1.3. Programme output indicators measure changes on gender equality** | | |
| **Approach minimum requirements** | **Meets Minimum Requirements** | **Exceed Minimum Requirements** |
| Between one-fifth and one-third (20-33 percent) of the output indicators measure changes in gender equality and the empowerment of women in line with SDG targets including SDG 5. | Between one-third and one-half (33-50 percent) of the output indicators measure changes in gender equality and the empowerment of women in line with SDG targets including SDG 5. | More than one-half of the output indicators measure changes in gender equality and the empowerment of women in line with SDG targets including SDG 5. |

**Score this indicator**

* Read each indicator and decide whether or not it is able to track progress toward GEWE. Count the total number of indicators that are gender sensitive.
* Perform a calculation by dividing the number of gender sensitive indicators by the total number of output indicators to give the percentage of gender sensitive indicators (e.g. 100 indicators; 40 are gender sensitive; 40 divided by 100 equals 40 percent).

1. **Partnerships**

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| **Indicator 2.1. PUNO collaborate and engage with Government on gender equality and the empowerment of women** | | |
| **Approach minimum requirements** | **Meets two Requirements** | **Exceed Minimum Requirements** |
| a) The PUNO have consulted with at least one government agency that fosters gender equality within the current proposed project | Meets one of the following:  a) PUNO have consulted with at least two government agencies that fosters gender equality within the current proposed project  b) The National Women’s Machinery participates in program consultations: context analysis, strategic prioritization, implementation, M&E.  c) The programme contributes to substantively strengthen Government participation and engagement in gender related SDGs localization and/or implementation | Meets all of the following:  a) PUNO have consulted with at least two government agencies that fosters gender equality within the current proposed project  b) The National Women’s Machinery participates in program consultations: country analysis, strategic prioritization, implementation, M&E.  c) The programme contributes to substantively strengthen Government participation and engagement in gender related SDGs localization and/or implementation |

**Steps to Score this indicator:**

* Make a list of consultation with government agencies designed to foster gender equality undertaken within the Project cycle.
* Define what constitutes the National Women’s Machinery. Review the evidence to assess the extent to which the women’s machinery was engaged in key project processes (criterion b).
* Review the list created in Step 1 to see whether or not the project contributes to strengthen government participation in gender SDG localization or implementation activities conducted by the UN system (criterion c).
* Score the indicator based on findings. Fill in the results template, providing details for each criterion to support the rating.

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| **Indicator 2.2. PUNO collaborate and engages with women’s/gender equality CSOs** | | |
| **Approach minimum requirements** | **Meets Minimum Requirements** | **Exceed Minimum Requirements** |
| a) The Applicants has collaborated at least with one GEWE CSO and women’s rights advocates on elaborating the project. | Meets two of the following:  a) The PUNO have collaborated at least with two GEWE CSO and women’s rights advocates on elaborating the project.  b) GEWE CSO participates in project consultations: context analysis, strategic prioritization, implementation, M&E.  c) The programme contributes to substantively strengthen GEWE CSO participation and engagement in gender related SDGs localization and/or implementation | Meets all of the following:  a) The PUNO have collaborated at least with two GEWE CSO and women’s rights advocates on elaborating the project.  b) GEWE CSO participates in project consultations: context analysis, strategic prioritization, implementation, M&E.  c) The programme contributes to substantively strengthen GEWE CSO participation and engagement in gender related SDGs localization and/or implementation |

**Steps to score this indicator**

* Make a list of consultations with GEWE CSO undertaken within the project cycle and establish link with SDGs Domestication and/or implementation activities. Gather background data as needed to verify and assess if the identified activities qualify as approaches or meets minimum requirements (criterion a).
* Review the detailed means of verification to assess the extent to which GEWE CSO was engaged in key steps process (criterion b). Document findings.
* Review the list created in Step 1 to ascertain the level of involvement of GEWE CSO in gender SDG localization or implementation activities and explain the link with the project presented to Joint SDG Fund (criterion c).
* Score the indicator based on findings. Fill in the results template, providing details to support the rating.

1. **Resources**

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| **Indicator 3.1. Program proposes a gender-responsive budget** | | |
| **Approach minimum requirements** | **Meets Minimum Requirements** | **Exceed Minimum Requirements** |
| Between 15-30% of the Project budget is allocated to gender equality. | At least 30% of the total budget is allocated to gender equality or women’s empowerment. | 80 to 100 % of the programmable budget goes toward Gender equality |

**Steps to score this indicator**

* Identify in the budget table, which amount if fully dedicated to Gender Equality and Women’s empowerment purpose. If it is only contributed to that extend, please indicate the exact amount within the budget line.
* Calculate the total amount dedicated to GEWE and the rate toward the total budget
* Score the indicator based on findings. Fill in the results template, providing details to support the rating.

**Joint SDGs Fund Gender Marker reporting template**

The table below should be filled and included in annex of the joint programme document.

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| **Indicator** | | **Score** | **Findings and Explanation** | **Evidence or Means of Verification** |
| *N°* | *Formulation* |
| 1.1 | Context analysis integrate gender analysis |  |  |  |
| 1.2 | Gender Equality mainstreamed in proposed outputs |  |  |  |
| 1.3 | Programme output indicators measure changes on gender equality |  |  |  |
| 2.1 | PUNO collaborate and engage with Government on gender equality and the empowerment of women |  |  |  |
| 2.2 | PUNO collaborate and engages with women’s/gender equality CSOs |  |  |  |
| 3.1 | Program proposes a gender-responsive budget |  |  |  |
| **Total scoring** | |  |  | |

1. This section is taken from the UNCT SWAP Gender Equality Score card to ensure same understanding for UNCTs <https://undg.org/wp-content/uploads/2018/06/UNCT-SWAP_Gender-report_Web.pdf> [↑](#footnote-ref-1)
2. This section is taken from the UNCT SWAP Gender Equality Score card to ensure same understanding for UNCTs <https://undg.org/wp-content/uploads/2018/06/UNCT-SWAP_Gender-report_Web.pdf> [↑](#footnote-ref-2)